

FAMILIARIZATION PROGRAMME FOR NON – EXECUTIVE DIRECTORS INCLUDING INDEPENDENT DIRECTORS

Regulation 25 of SEBI Listing Regulations, 2015 requires a company to provide suitable training to its Independent Directors to familiarize them, inter-alia, with the company, their roles, rights, responsibilities in the company, nature of industry in which the company operates and the business model of the Company.

The Company has accordingly adopted a Familiarization Programme for its Non – Executive Directors including Independent Directors.

STRUCTURE OF THE PROGRAMME: The Familiarization Programme adopted by the Company comprises of two segments:-

1. Familiarization upon Induction of new Directors:

- The newly appointed Director shall be provided with a copy of all the applicable codes and policies formulated and adopted by the Company.
- He/She shall be provided with necessary documents / brochures and reports to enable him/her to familiarize with the Company's procedures and practices.
- The newly appointed Director shall also be introduced to certain key members of the senior management of the Company.

2. Regular Familiarization Programme:

- Periodic presentations will be made at the Board and Board Committees Meetings on business and performance updates of the Company, business strategy and risks involved.
- Quarterly updates on relevant statutory changes encompassing important laws will be circulated to the Directors.